

DISCIPLINE POLICY

Policy Name:	Discipline Policy
Approved by:	Committee
Date of Review:	February 2017

MYC CLASS PARTICIPANTS

It is the right of every member of MYC to expect a safe and productive training environment. It is the right of the coach to expect courtesy and cooperation from each member in class. It is the right of the parent to expect a safe training environment for their child and value for money in their children's classes. Disruptive behaviour benefits no one - especially the child misbehaving. MYC's Member Protection policy has been written so that everyone has a clear understanding of how inappropriate behaviour will be dealt with in our organisation.

- If a member is asked to leave the floor for a cooling-off period, further warm up will be at the coach's discretion.
- Criminal behaviour such as theft, assault, or vandalism will result in immediate suspension and police may be involved.
- Members and coaches representing MYC at local, National or International levels are expected to represent MYC in a responsible manner. Inappropriate behaviour which reflects negatively on MYC or provides an inappropriate role model for younger members may result in suspension.
- Please refer to the "Rules of Conduct for Members" in the Member Protection Policy.

Any inappropriate or unacceptable behaviour will be handled in the following manner:

STAGE 1

The coach will warn of the unsuitable behaviour, and will discuss with the member what is appropriate and acceptable behaviour in the class.

STAGE 2

The member will be removed from class for a 10-minute cooling-off period and asked to reflect on their behaviour. Again the coach will reinforce what is acceptable and appropriate behaviour in the class.

STAGE 3

The member will once again be asked to leave the floor for an appropriate cooling off period - this time determined by the coach. The coach will ask to see the parent before the child leaves MYC and the parent will be advised of the inappropriate behaviour. The member will be told at this point that this is a final warning and that any repeat of unacceptable behaviour will mean a meeting between the coach, the Club Manager and the parents to discuss the child's future at MYC.

FINAL NOTICE

Continued disruption to classes and serious unacceptable behaviour will result in a meeting with the member's parent, coach and the Club Manager to discuss a suitable suspension period. A recommendation may be made to the Management Committee at this point to discuss possible expulsion depending on the severity of the behaviour.